

Power Grid Corporation of India Limited  
(A Government of India Enterprise)



EXECUTIVE TRAINEE (ELECTRICAL) – XVII BATCH

Target the GATE for a Transforming Career

(Advt. No. 3/2011)

POWERGRID, the Central Transmission Utility (CTU) of the country and a Navratna Public Sector Enterprise under the Ministry of Power, Govt. of India is engaged in power transmission business with the mandate for planning, co-ordination, supervision and control over complete inter-State transmission system and operation of National & Regional Power Grids. POWERGRID operates around 82,354 circuit kms of transmission lines along with 135 Sub-stations and wheels about 51% of total power generated in the country through its transmission network. POWERGRID, with its strong in-house expertise in various facets of Transmission, Sub-Transmission, Distribution and Telecom sectors also offers consultancy services at National and International level.

During the XII Plan, POWERGRID envisages an investment of more than ₹ 100000 crore for huge network expansion in which about 52,000 ckm of transmission lines, 70 sub-stations and transmission capacity of 1,36,000 MVA are to be added.

To take the growth curve to further heights, POWERGRID is looking for Bright, Committed and Energetic engineers to join its fold as **EXECUTIVE TRAINEE in Electrical discipline.**

## VACANCIES

Vacancies exist in Unreserved and reserved, i.e. OBC (NCL), SC and ST categories and have also been identified and earmarked for OH (OL) - Orthopedic Handicapped (One Leg), HH (PD) - Hearing Handicapped (Partially Deaf) candidates.

*Please Note: Persons suffering from not less than 40% of the relevant disability shall only be eligible for the benefit of reservation.*

## UPPER AGE LIMIT

**28 years as on 31.12.2011**

## ESSENTIAL QUALIFICATION

Course	Discipline	Percentage of Marks
Full Time B.E./ B.Tech/ B.Sc (Engg) from recognized University/Institute	Electrical/ Electrical and Electronics/ Power Engineering	Minimum 65% or Equivalent CGPA *
AMIE	Electrical	Minimum 65% with both Sections A & B cleared by 31.03.2012

Final Year / Semester students who expect their results by 31.07.2012 are also eligible, **provided they have obtained 65% marks** or equivalent CGPA in aggregate of all semesters/years up to pre-final examination.

\* For instruction on conversion of CGPA into percentage, refer to points 6 and 7 of “GENERAL INFORMATION AND INSTRUCTIONS”.

## RELAXATIONS AND CONCESSIONS

- Reservation for OBC (NCL), SC, ST and PH candidates shall be as per Government directives.
- Relaxation in Marks in essential qualification :
  - For SC/ST/PH candidates : Qualifying Marks in essential qualification is relaxed to **pass marks**.
- Relaxation in Upper Age Limit:
  - For OBC(NCL) candidates : 3 years
  - For SC/ST candidates : 5 years
  - For PH candidates : 10 years over and above category relaxation (i.e. 10 years for a PH candidate belonging to General category, 13 years for a PH candidate belonging to OBC(NCL) category etc.)
  - J&K Domicile / Ex-Servicemen/ Victims of 1984 riots : As per Govt. directives
- Relaxation & Concession for SC / ST / J&K Domicile / Ex-Servicemen/ Victims of 1984 riots** will be subject to submission of Caste/Age relaxation cum Domicile certificate /Discharge certificate in the prescribed format issued by a competent authority at time of interview, if called for.

5. **Relaxation of Upper Age limit for OBC (NCL)** will be subject to submission of a copy of OBC (NCL) certificate in the format prescribed by the Govt. of India for “Appointment in Central Govt. Posts” from a competent authority at time of interview, if called for.
6. **Relaxation & Concession for Persons with Disability** is subject to submission of medical certificate in support of disability issued by the Government Medical Board attached to Special Employment Exchange for the handicapped at time of interview, if called for.

## POWERGRID DEPARTMENTAL CANDIDATES

- No Upper Age Limit
- Qualifying Marks in essential qualification is 50% for General and OBC (NCL) Category and pass marks for SC/ST/PH candidates.
- Departmental Candidates shall also be required to have a valid score in the corresponding paper of GATE 2012.

**Trainees** working in POWERGRID shall not be considered as **Departmental Candidate**. Please refer to Internal Circular for further details

## SELECTION PROCESS

The Selection Process consists of **GATE – 2012** score, Group Discussion & Personal Interview.

Eligible candidates will have to appear for the **Electrical Engineering (EE) paper** of GATE Exam - 2012. Candidates shall be short-listed for Group Discussion & Personal Interview based on their score in GATE Exam - 2012 and as per the criteria decided by the Management.

**Please note that only GATE-2012 score is valid for this recruitment exercise. GATE score of 2011 or prior is not valid.**

Candidates who qualify in the Group Discussion & Personal Interview as per the criteria decided by the Management will only be adjudged suitable for empanelment. The Offer of Appointment shall be issued to the suitable candidates in the order of merit and based on the requirement. Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination to be conducted as per [POWERGRID Norms and Standards of Medical Fitness](#).

## COMPENSATION PACKAGE

The Corporation offers a very attractive pay package and is one of the best in the Industry. Selected candidates will be placed in the pay scale of ₹ 24900-50500 during the one-year training period. On successful completion of training, the candidates will be absorbed as Engineer. The approximate CTC per annum are as follows:

During Training	₹ 6.6 lakhs per annum
After Training	₹ 12.09 lakhs per annum

Compensation package includes Basic Pay, Dearness Allowance, Perquisites and Allowance as per cafeteria approach, Performance Related Pay, Company Leased Accommodation / Company Quarter or HRA, Reimbursement of monthly conveyance expenditure, mobile facility, etc.

The Corporation also offers excellent facilities like Short and Long term Loans & Advances including House Building Advance, Medical facilities for self and dependents, Group Insurance, Personal Accident Insurance, PF, Gratuity and Pension.

## SERVICE AGREEMENT BOND

The selected candidates will be required to execute a service agreement bond to successfully complete the prescribed training period and thereafter serve the organization for at least three years. The amount of the bond is ₹1,00,000/- for General/OBC (NCL) candidates and ₹ 50,000/- for SC/ST/PH candidates.

## HEALTH

Applicants should have sound health. Candidates with myopia and hypermetropia exceeding  $\pm 4.00D$  need not apply. Squint and Colour Blindness (**partial or full**) is a **disqualification**. No relaxation in health standard is allowed. Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination to be conducted as per the Norms and Standards of Medical Fitness.

## GENERAL INFORMATION AND INSTRUCTIONS

1. Only Indian Nationals are eligible to apply.
2. Before applying, the candidate should ensure that he / she fulfill the eligibility criteria and other norms mentioned in this advertisement.
3. Essential qualification should be from a recognized Institution or University.
4. Management reserves the right to cancel / restrict /enlarge / modify / alter the recruitment process, if need so arises, without issuing any further notice or assigning any reason thereafter.
5. Date of issuance of mark sheet shall be taken as the date of acquiring qualification.
6. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree / diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University / Institute.
7. In absence of any proof of norms adopted by the University/ Institute to convert CGPA/ OGPA/DGPA into percentage, the criteria adopted by AICTE shall be followed i.e. CGPA of 7.25 out of 10 would be considered as 65%.
8. Candidates selected in POWERGRID are liable to be posted anywhere in India and Abroad.

9. For any queries regarding this recruitment please send email to **et17@powergridindia.com**
10. No correspondence regarding this recruitment made in Complaint Management System of POWERGRID, will be entertained.
11. Legal jurisdiction will be NCT of Delhi in case of any cause / dispute.

## HOW TO APPLY

1. Candidates have to register themselves and appear for GATE exam-2012 in Electrical Discipline (Code EE).
2. A separate notification with details regarding number of vacancy in each category, important dates related to submission of POWERGRID online application, date of interview etc. shall be hosted on our website, from 4<sup>th</sup> January 2012.
3. Candidates have to register themselves online at POWERGRID website with details of their GATE registration number and other required information, which will be made available at CAREER section of **www.powergridindia.com** from 4<sup>th</sup> January 2012.
4. There is no separate fee for applying in POWERGRID.
5. Group Discussion and Personal Interview are likely to be conducted in the month of April/May 2012.
6. Please note that online registration for GATE -2012 closes on 17th October 2011 (23:00 hrs)
7. For details on GATE Exam -2012, please visit **<http://gate.iitd.ac.in/GATE>**
8. Candidates working in Govt. / PSU are required to produce “No Objection Certificate” at the time of Interview.
9. All information regarding this recruitment process would be made available in the career section of POWERGRID website only. Applicants are advised to check the web site periodically through the Candidate Login.

## IMPORTANT DATES

<b>GATE 2012</b>	Commencement of Online GATE Application submission	12 Sept 2011
	Last date for Online GATE Application submission ( <b>website closure</b> )	<b>17 Oct 2011</b>
	Last date receipt of hard copy of Online GATE Application at respective GATE Offices	<b>24 Oct 2011</b>
	GATE Examination	12 Feb 2012
	Announcement of GATE Results	15 Mar 2012
<b>POWERGRID Application</b>	Commencement of POWERGRID Online Registration	<b>4 Jan 2012</b>
	Last date for POWERGRID Online Registration	<b>15 Feb 2012</b>