

*NOTE : Recruitment in Air India Charters Limited is FREE and is done only after the vacancies are advertised. However, as mentioned in the Advertisement, an Application Fee may be required from the Applicant, which is in the form of a Demand Draft or Postal Order, drawn in favour of the Company.*

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### **ADVERTISEMENT - WEBSITE**

### **AIR INDIA CHARTERS LIMITED**

### **ADVERTISEMENT: TYPE RATED CAPTAINS / EXAMINERS / INSTRUCTORS FOR AICL**

Air India Charters Limited invites applications for the post of **CAPTAIN**, rated on B737-800 aircraft, from **Indian Citizens** (wherever domiciled) belonging to the General / Scheduled Caste / Scheduled Tribe and Other Backward Class Community, fulfilling the following requirements, to fill up the existing vacancies for Air India Express on Permanent / Contractual Employment. The Captains may be located in the Southern India Region, for which suitable Relocation Cost will be provided.

#### **NUMBER OF VACANCIES :**

- **Post: Type Rated CAPTAIN: 40**  
(GEN: 20 SC: 6 ST: 4 OBC: 10)

#### **1) ELIGIBILITY CRITERIA:**

##### **A) TECHNICAL QUALIFICATION: Candidates should be in possession of :**

- i. ATPL issued by Director General of Civil Aviation, Government of India which should be current at the time of application.
- ii. Endorsement on B737-800NG (Those having less than 500 PIC hrs on type must have a valid and current endorsement).
- iii. Instrument Rating endorsement on Indian ATPL on B737-800NG. (Those having less than 500 PIC hrs on type must have a valid and current IR endorsement).
- iv. FRTD licence issued by DGCA (which should be valid and current at the time of application).

v. RTR(P) / RTR(C) / RTR issued by Ministry of Communication, WPC Wing, Govt. of India (which should be valid and current at the time of application).

- **Note :** Graduates in Engineering / B.Sc. (Maths and Physics) / B.Sc. (Aviation) / B.IT (inclusive of Maths & Physics) will be given due weightage.

**B) FLYING EXPERIENCE:**

- Total 2000 hrs (minimum) Airline jet experience, of which minimum 100 Hrs as PIC on B737-800 NG Aircraft.

**OR**

- Total 2000 hrs (minimum) experience as PIC on B737-200, ATR, CRJs, other similar type of aircraft with AUW above 21000kgs./ Military, Defense jet aircraft, of which minimum 100 hrs as PIC on B737-800 NG Aircraft.

**Note:** Preference will be given to candidates having 500 hrs PIC experience.

**C) MEDICAL FITNESS:**

Class - I Medical Fitness Certificate by DGCA, Govt. of India (which should be valid and current at the time of application. (Candidates must have done their last Medical / Renewal within preceding 6 months.)

**D) MINIMUM HEIGHT STANDARD:**

Minimum height requirement is **152.5 cms.** (Candidates are required to produce a certificate from a certified Medical Practitioner (Doctor) to this effect.)

**Note:** Candidates between heights (152.5 - 162.5 cms) will have to undergo ergonomic assessment check on Simulator in the presence of Company Medical Officer as per the company policy. Their candidature will be subject to being assessed FIT in the ergonomic assessment check.

**E) AGE LIMIT:**

- Maximum Age limit for **Permanent** Employment will be 56 years. (Pilots should not have completed 56 years on the date of joining.)
- Pilots who have completed the Age of 56 years (on the date of joining) will be taken on **Contractual** Employment.

**2. SELECTION PROCEDURE:**

- The Selection Procedure consists of the following:
  - a) Personal Interview
  - b) Psychometric Evaluation
  - c) Simulator Proficiency Test
- **Eligible candidates will be required to appear for :** an Interview, Psychometric Evaluation Test and Simulator Flight Proficiency Test (all at Mumbai)
- Candidates short-listed after personal interview will be required to undergo a Psychometric evaluation test followed by Simulator Flight Proficiency Test.

**Note:** 1. GEN & OBC candidates will have to pay Rs.20,000/- (Refundable on successfully joining AICL and being released for PIC flying) towards the cost of Simulator Check. (SC / ST candidates will be exempted from payment of cost of Simulator Check.)

2. The above amount should be paid in the form of Demand Draft / Postal Order drawn in favor of **Air India Charters Limited** Payable at **Mumbai**, prior to the Simulator Assessment Check.

- The selection process shall be open till **31<sup>st</sup> December, 2011**, subject to Company requirement.
- Applications shall be processed in the order First Received and the selection process will be on a quasi “Walk-In” basis (see Para 08 & 09 below for details).
- After completion of the selection process, successful candidates shortlisted for induction as per vacancy, shall be informed accordingly.

- Short-listed candidates will have to undergo Company Pre-Employment Medical Examination (PEME); their induction will be subject to being found **FIT** in the PEME.

### **3      REMUNERATION:**

- On appointment as CAPTAINS in AICL and after successful completion of the in-house training and release on-line thereto, you will be offered the pay scale of Rs.16000-250-16500-300-17400-350-18800 with total emoluments approximately Rs.4,50,000/- per month.
- Total emoluments for Training Captains on type are approximately
  - ✓ Rs.4,75,000/- pm for Check pilots and
  - ✓ Rs.5,00,000/- pm for Instructor / Examiner.

*These are under review at present*

- In addition, a Joining Incentive will be paid as follows, to those who join within 08 months of the date of offer letter :
  - For Captains : 01 month's pay - payable 50% on joining and 50% on completion of 12 months
  - For Examiners / : 02 months' pay - payable 50% on joining and Instructors 50 % on completion of 12 months

### **4) SECURITY DEPOSIT:**

- The Candidate is required to deposit 03 Cheques of Rs.2 lakhs each, a total amount of Rs.6 lakhs as Security Deposit, which will be encashed, at the rate of Rs.2 lakh per unfinished year or part thereof, if he/she does not complete a period of 3 years of service after release for line flying in Air-India Express, unless superannuated earlier.

### **5) UNDERTAKING / PERFORMANCE BOND:**

- All pilots are required to give an undertaking to serve Air India Express for at least 3 years after completion of their In-house / Type conversion training, for any subsequent type.

- Selected candidates will also have to execute Performance Bond after completion of each subsequent training / endorsement depending upon the training involved (as decided by Air India Express) which will be stated in the Agreement which they will be executing at the time of appointment.

## **6) TRAVELING ALLOWANCE REIMBURSEMENT:**

- To and fro Air Travel ticket, for Selection Procedure, on Air India / Air India Express flights only, would be provided from the airport nearest to the registered address of residence of the ELIGIBLE candidates, to Mumbai and back.
- SC/ST candidates (not employed in Public sector Undertaking / Govt. Dept. etc.) called for written test / interview, will, in addition, be reimbursed 2<sup>nd</sup> class to and fro rail fare by the shortest route from their residence to the nearest Airport and back, as admissible under the Rules, on production of tickets from their registered address.

## **7) GENERAL INSTRUCTIONS:**

- a) Reservation and Relaxation for SC/ST/OBC candidates will be made as per Government of India rules.
- b) SC/ST/OBC candidates must submit proof (attested copy of cast certificate) in support of their claim that they belong to SC/ST/OBC.
- c) Scheduled Castes candidates who were originally professing Hindu religion and have embraced Neo Buddhism will also be considered for appointment against posts reserved for Scheduled Caste.
- d) SC & ST candidates must submit Validity Certificate (attested copy) issued by the State Competent Authority, wherever applicable.
- e) The candidates belonging to OBC categories, at the time of application, must submit a self-attested photocopy of the Certificate recently issued by the Competent Authority, in the format as prescribed by Govt. of India. The Certificate, inter alia, must specifically state that the candidate does not belong to socially advanced sections excluded from the benefits of reservations for OBC in civil posts and services under the Govt. of India. The Certificate should also contain the "Non-Creamy Layer" Clause. The Certificate produced by the candidates of OBC community should be as per the Central List published by the Government of India.

- f) Candidates already in service of Government / Quasi-Government organizations, Public Sector Undertakings should apply through proper channel.
- g) Candidates employed in Govt. / Semi Govt. / Public sector Undertakings must submit 'No Objection Certificate' from their employer.
- h) Candidates must ensure that they fulfill all the eligibility conditions and prescribed criteria as enumerated in Para 1 above and the particulars furnished by them in the application are correct in all respect.
- i) Candidates must note that, if any of these shortcomings is/are detected even after the appointment, his/her services are liable to be terminated.
- j) Application once made will not be allowed to be withdrawn and the fee once paid will not be refunded on any account.
- k) Any canvassing by or on behalf of the candidates or other outside influence with regard to their selection / recruitment shall be considered as a DISQUALIFICATION.
- l) Compliance with all applicable DGCA Rules is mandatory.
- m) Court jurisdiction will be Mumbai in case of any disputes.

## 8. **HOW TO APPLY :**

- Candidates meeting the above requirements should submit their typed applications in the prescribed format. Applications forms can also be downloaded from website [www.airindia.in](http://www.airindia.in)
- Applications, complete in all respect, along with the necessary enclosures and accompanied with 2 recent passport size photographs (1 fixed on the format in the space provided) should be forwarded to **Chief of Operations, Air India Charters Limited, 1<sup>st</sup> Floor, Old Operations Building, Old Airport, Kalina, Santa Cruz (East), Mumbai-400 029.**
- Applications can also be submitted in the prescribed format along with the scanned copies of enclosures by E-mail to sameer.dogra@airindia.in
- GEN and OBC candidates should submit a non-refundable fee of **Rs. 1500/-** in the form of Demand Draft drawn in favor of **Air-India Charters Limited, Mumbai** payable at **Mumbai** along with their application. (SC/ST candidates are exempted from payment of this fee.)

**9. LAST DATE OF APPLICATION:**

This is an open advertisement. Since the Selection process is scheduled on a continuous basis, Candidates must submit their applications at the earliest. Eligible applicants will be called for selection as far as possible, every Wednesday or Thursday. Applicants will be called in the order the applications were received and in case where an applicant cannot make him / herself available on the first day called, the next applicant as per date of receiving application will be called. Applicants declared successful in the selection process, will be made an offer of employment within 2 working days of the completion of the selection process, and may join immediately subject to DGCA etc stipulations. The offer for employment for applicants unable to join immediately will be kept open till such time as the advertised vacancies are filled or more vacancies for Type Rated Captains are advertised. In any case such offer shall not be kept open for more than 1 year, subject to Company requirements.

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