

**BHARAT HEAVY ELECTRICALS LIMITED**  
**(A GOVERNMENT OF INDIA UNDERTAKING)**  
**BHEL, BHOPAL**

**ADVERTISEMENT NO. S2P/1-2/FTA/ParaMed/03/2011**

BHEL-Bhopal, one of the major units of BHEL- the Country's premier engineering Organisation and a NAVRATNA PSU which provides world class products and services to the core sectors like Power, Transportation, Transmission, Defence and Electronics sectors, invites applications for its well-equipped 300 bedded Kasturba Hospital from Para-Medical Staff of Indian origin for the following posts on purely Fixed Tenure Appointment basis. **Preference will be given to the residents of M.P. State.**

Position Code	Position	Qualification	Experience	No.of Posts	Upper Age Limit (As on 01/10/11)
PM1	Pharmacy Assistant	Diploma (Pharmacy)	Minimum 01 Year post qualification experience excluding Internship	05	32 yrs
PM2	Hospital Lab Technician Assistant	Diploma (Lab Tech)		03	32 yrs
PM3	OT Technician Assistant	Diploma/Certificate (OT)		01	32 yrs
PM4	X-Ray Technician Assistant	Diploma (X-Ray)		03	32 yrs
PM5	Nursing Assistant	B.Sc. (Nursing)		25	32 yrs
	Total			37	

**Note:**

This Fixed Tenure Appointment is for a period of two years. THE POSTS ARE NOT AGAINST ANY PERMANENT VACANCY. This placement will not lead to any regular/permanent employment in BHEL in future.

**Qualifications & Experience:**

1. Certificate/Diploma/Nursing Degree with minimum 60% marks in the aggregate of all subjects/ semesters put together (55% marks for candidates belonging to SC / ST categories).
2. The qualifying Degree/Diploma/Certificate should be recognized by the State Paramedical Council and Nursing Council of India/ State Nursing Council respective to the post they are applying for and the individual should be have valid Registration with the respective Council at the time of applying.
3. Additional Qualification is desirable and Post-qualification experience should be in a large Hospital/Organisation of repute.
4. Candidate should have minimum post qualification 01 year experience as on 30.09.2011.

## Reservations :

5. Reservation for the above posts will be as per guidelines as follows:

UR	OBC	SC	ST	Total *
20	05	05	07	37

\* 09 positions are earmarked for wards of deceased employees of Bhopal Unit

## AGE LIMIT AND RELAXATIONS

- The date for calculating the cut-off for upper age limit is 01/10/2011.
- Relaxation of 5 years for candidates belonging to Scheduled Castes (SC) and Scheduled Tribes (ST) and 3 years for Other Backward Classes (non creamy layer) is permissible.
- An additional relaxation of 10 years in upper age limit for Physically Challenged Candidates is admissible i.e. relaxation in upper age limit will be 10 years for General, 13 years for Other Backward Class and 15 years for Scheduled Caste/Scheduled Tribe candidates.
- Relaxation for Ex-servicemen will be as per extant Government rule.
- A relaxation of 05 years in upper age limit is also admissible for the candidates who had ordinarily been domiciled in the state of Jammu & Kashmir during the period from 01.01.1980 to 31.12.1989.
- The candidates in all the categories should not be less than 18 years of age.

## REMUNERATION AND OTHER BENEFITS

- The Selected candidates will be paid consolidated compensation which are as follows :  
Nursing Assistant – ₹ 16450 per month  
Pharmacy Assistants  
Hospital Lab Technician Assistant  
OT Technician Assistant  
X-Ray Technician Assistant  
} ₹ 15780 per month
- No other allowances/benefits will be payable.

## HEALTH

The applicants should have sound health. The appointment of the selected candidates will be **subject to meeting the health standards prescribed by the company.**

The definition of locomotive disability, for reservation in number of vacancies in BHEL, for physically challenged candidates under 'The Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 are as under:

Locomotive Disability- means minimum 40% of physical defect or deformity which causes an interference with the normal functioning of the bones, muscles and joint.

The Physically Challenged candidates are required to furnish duly stamped medical certificate in relation to their disability from Govt. Hospital or Medical board attached to [Special Employment Exchange for the Handicap.](#)

## **SELECTION PROCESS**

If the number of eligible applicants for a post is in the ratio of upto 1:10 to the number of posts, only personal interview shall be conducted.

If the number of eligible applicants for a post is in excess of the ratio of 1:10 to the no. of posts, then all eligible candidates will be shortlisted based on the marks obtained in respective degree/diploma/certificate examination & then conduct the Personal Interview in the ratio of 1:10 to the number of posts.

Final selection is based on the marks obtained in the Personnel Interview only.

All the lists will be drawn based on the order of merit as per the reservation guidelines.

Candidates invited for personal interview will be paid to and fro Second Class train fare/equivalent fare from the mailing address to Bhopal on production of proof of journey.

## **HOW TO APPLY**

- The applications for selection to above posts will be accepted ONLY ONLINE through our recruitment website.
- Interested and eligible candidates should refer to the detailed Advertisement available at website <http://www.bhelbhopal.com/careers/index.html>, [www.bhelbpl.co.in](http://www.bhelbpl.co.in) and [www.bhelbhopal.com](http://www.bhelbhopal.com) for all information relating to guidelines for filling and submission of Application form and act accordingly.
- Applications sent directly by post without the acknowledgement slip, generated after online submission of application form, or without all enclosures as indicated will be rejected. Incomplete application forms will not be entertained in this regard.
- The web-site will remain open for submission of applications till midnight of 12/11/2011
- Candidates after filling the on-line application form are required to send their acknowledgement slips by ordinary post along with the copies of following documents so as to reach at Post Box No 35, Post Office - Piplani, Piplani, BHEL, Bhopal, Pin- 462022 by 19/11/2011.
  - Attested copies of certificates in proper and valid formats in support of
    - Date of birth
    - Qualification
    - Degree/Course Recognition Certificate by MCI.
    - Para- Medical/ Nursing Council registration Certificate
    - Discharge Certificate for Ex-servicemen
    - Experience and Training Certificates (as applicable)
    - Caste Certificate ( if applicable)
    - Disability Certificate ( if applicable)
  - A copy of Challan of Rs 125/- for processing & examination fees (For Gen & OBC candidates only)

### **PROCESSING FEES:**

Before the submission of online application form, a processing fees of Rs 125/- is to be deposited by the candidate. This non refundable processing fees (Rs. 125/-) is payable by Gen and OBC candidates only. This fee is to be paid by depositing an amount of Rs... in the BHEL Bhopal - Power Jyoti Account No. 30855948540 in favour of M/s Bharat Heavy Electricals Limited, Bhopal at any State Bank of India branch through a challan available at our website only. After depositing the fees the candidate should ensure that bank has allotted a Journal number (Host Trace no.) on the copy of the challan. This number is to be necessarily entered by the candidate while filling the online application form. Candidates are required to keep a copy of this challan with them and also send a copy of this Challan to BHEL along with the Acknowledgement slip at the time of applying. *However SC, ST and Physically challenged candidates are exempted from paying the Processing/Examination fees.*

### **IMPORTANT INSTRUCTIONS:**

- 1) All the posts will be Non-Practicing Posts.
- 2) The candidates should ensure while applying that they fulfill the eligibility criteria and other requirements and that the particulars furnished by them are correct in all respects. In case it is detected at any stage of recruitment process that the candidate does not fulfill the eligibility criteria and/or does not comply with other requirements and/or he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature is liable to be rejected. If any of the above shortcomings is/are detected, even after appointment, his/her services are liable for suitable actions including termination and prosecution.
- 3) SC, ST, OBC, Physically Challenged, J&K domiciled candidates and Ex-Servicemen should carefully fill up the respective columns, since these details will not be allowed to be changed later. In this case the supporting documents submitted along with the acknowledgement slip will be treated as final.
- 4) In case candidates are desirous of changing any detail in their application form, they may submit a fresh application with the necessary correction. The acknowledgement slip for this fresh application may then be sent to the address mentioned along with required documents again.
- 5) Candidates who are presently employed in Central/ State Govt. / PSU/ Autonomous Bodies, should apply through Proper channel or produce a "No Objection Certificate" at the time of Interview from their Employer otherwise they will not be Interviewed and no TA will be admissible.
- 6) Applicants should produce the required Certificates in original in proof of Caste, Qualification, Experience etc, as mentioned under the guidelines at the time of interview failing which their candidatures are liable to be rejected and they will not be allowed to attend the interview.
- 7) BHEL does not take responsibility of attaching the documents or application fee sent separately after the dispatch of the original application form.
- 8) Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/ or an application in response thereto can be instituted only in Bhopal and Courts/ Tribunals/ Forums at Bhopal only shall have sole and exclusive jurisdiction to try any such cause/ dispute.

- 9) Candidates are bound by the existing rules and regulations made for the purposes of selection and to be made in future by BHEL as and when warranted.
- 10) Selected candidates will be posted at BHEL, Bhopal.
- 11) The Company reserves the right to reject any application without assigning any reason whatsoever.
- 12) BHEL reserves the right to reschedule the interview date, venue, etc., depending upon the circumstances and the candidates are bound by the same.
- 13) BHEL reserves the right to cancel/ restrict/ enlarge the recruitment process, if the need so arises, without issuing any notice or assigning any reason thereof.
- 14) Candidates are advised to regularly visit our website as all the information regarding the selection process etc will be available on our recruitment website <http://www.bhelbhopal.com/careers/index.html>, [www.bhelbpl.co.in](http://www.bhelbpl.co.in) and [www.bhelbhopal.com](http://www.bhelbhopal.com)
- 15) Applications that are not in conformity with the requirements indicated in this advertisement, incomplete applications and those received after the last date, as also, applications not accompanied with BHEL Challan (in original) for payment of fee will not be entertained.
- 16) Candidates will be required to undergo medical examination by the Company's Doctor prior to their appointment after due selection.
- 17) No correspondence will be entertained with the candidates not selected for interview.
- 18) Any form of canvassing or bringing extraneous pressure will be a disqualification and will render the candidate ineligible for selection.