

(A SUBSIDIARY OF BEML LIMITED)

Vignyan Industries Ltd, manufacturers of high quality castings products is looking for high performing, dynamic & achievement oriented professional for its state-of-the-art Steel Cast Foundry situated at Tarikere, Chickamagalur District, Karnataka for the following positions:

1. Dy. General Manager / Asst General Manager (Production)
2. Dy. General Manager / Asst General Manager (Planning)
3. Senior Manager / Manager (Methods /Development)
4. Senior Manager / Manager / Asst Manager / Engineer (Moulding)
5. Senior Manager / Manager / Asst Manager / Engineer (Melting)
6. Senior Manager / Manager / Asst Manager / Engineer (Maintenance)
7. Manager / Asst Manager/Asst Engineer (Fettling)

#### **PAYSCALE/AGE/ EXPERIENCE**

<b>SI No.</b>	<b>Post</b>	<b>Pay Scale (Rs.)</b>	<b>Max. Age (Yrs)</b>	<b>Post Qualification Exp. (Yrs) *</b>
1	Dy. General Manager	` 16000- 400-20800	45 Yrs	19 Yrs
2	Asst General Manager	` 10500-325-13750-375-19750	41 Yrs	16 Yrs
3	Senior Manager	` 9500-300-12500-350-18100	40 Yrs	13 Yrs
4	Manager	` 8500-250-11000-275-16500	34 Yrs	9 Yrs
5	Asst Manager	` 7000-225-9250-250-14250	30 Yrs	5 Yrs
6	Engineer	` 5500-200-7500-225-12000	27 Yrs	2 Yrs
7	Asst Engineer	` 4000-175-5750-200-9750	26 Yrs	1 Yr

#### **QUALIFICATION & EXPERIENCE**

##### **⇒ (PRODUCTION / PLANNING)**

Candidates should possess Degree in Mechanical / Metallurgical Engineering from a recognized University/Institute. Candidate(s) with PG degree in Metallurgical Engineering/Foundry technology will be preferred. Experience in Production/Planning in foundry or any manufacturing / process industry will be a pre-requisite.

##### **⇒ (MELTING & MOULDING)**

Candidates should possess Degree/Diploma in Mechanical / Metallurgical Engineering from a recognized University/Institute. The candidate should have proven capability in Production of steel castings. He should have knowledge / hands on experience in different moulding process / core making, closing is essential.

Exposure to automatic moulding systems is desirable. Shall be responsible for improving the quality and productivity in moulding and melting.

⇒ **(METHODS)/( DEVELOPMENT)**

Candidates should possess Degree in Mechanical / Metallurgical Engineering from a recognized University/Institute. Experience in Gating and Riser of castings including simulation techniques, Pattern shop, Cost Estimation of Patterns, Costing of castings, Feasibility Study of Casting Manufacture, CAD etc is essential. Hands on experience in Magma Soft/ProCast/ Flow 3D will be added advantage.

He should be able to develop casting from drawing stage till serial production, which will include pattern skills, knowledge and application in metallurgy, moulding, various international specifications, quality systems etc.

⇒ **(FETTLING)**

Candidates should possess Degree/Diploma in Mechanical / Metallurgical Engineering from a recognized University/Institute. The candidate should have proven capability in handling fettling of ferrous castings. He should have handled out sourcing of fettling / machining. Experience in heat treatment, quality control and exposure to NDT & relevant standards related to work are desirable.

⇒ **(MAINTENANCE)**

Candidate should be familiar with preventive as well as break down maintenance and capable of planning, guiding and supervising. In addition, he will have to organize and execute Mechanical maintenance of plant and machinery, handle projects independently with adequate knowledge of techno-commercial estimations and evaluations. Candidates should also possess experience in maintenance of foundry equipments like Induction Furnace, Moulding Machines, Sand reclamation plant, etc. Knowledge of maintaining PLC controlled machine is preferred. Candidates should have working knowledge on computer.

**Note -1:** 2 years relaxation in Post Qualification Experience and age will be given to candidates with PG Degree in Metallurgical Engineering / Foundry Technology.

**Note-2:** Suitable candidates with Diploma Engineering in Mechanical/ Metallurgy with foundry experience preferably in Steel Cast foundry will be considered for the position of Asst Manager / Engineer/Asst Engineer / Supervisor based on their experience profile at the discretion of Management.

**Note- 3:** For all posts exposure or hand on experience of SAP will be an added advantage.

**GENERAL CONDITIONS**

- Only Indian Nationals may apply.
- Reservation and Age relaxation for SC / ST / OBC (Non-creamy layer) / Ex-servicemen etc will be as per the Govt. of India guidelines.

- **OBC candidates\*\*** are required to submit Other Backward Class Certificate (**'Non-Creamy Layer'\***) (Certificate in the format as applicable for appointment to posts under Government of India, is to be produced).
  - **[Note: \*\* OBC Candidates:** Candidates belonging to those Communities which are recognized as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No.36012/22/93-Estt.(SCT) dated 08.09.1993.
  - **\*Non- Creamy Layer :** The gross annual income of parents of the candidate should not be more than `4.5 lakhs in last three consecutive years in line with DOPT OM No.36033/3/2004-Estt.(Res) dated 14th October, 2008.']
- Candidates employed in Government / Quasi-Government / PSU, should send their application through proper channel or compulsorily produce NOC at the time of interview as on when called.
- Age, Qualification & Experience stipulated above should be as on **11.07.2011** i.e the last date of receipt of the application.
- In the case of Candidates with related qualification and experience, their candidature may be considered at the discretion of Management.
- Management reserves the right to relax age, qualification and experience as also consider related experience in case of deserving / exceptional candidates.
- Exceptionally qualified and experienced candidates could be considered for higher start & higher emoluments.
- The candidates should ensure that the particulars furnished are correct in all respect. In case, it is detected that a candidate has furnished any incorrect/ false information or has suppressed any material/ fact(s), his/ her candidature stand automatically cancelled. If any of the above shortcoming(s) is/ are detected even after appointment, his/ her services are liable to be terminated without notice.
- Mere meeting the conditions of the Advertisement by the candidate(s) will not automatically entail them to be called for Interview/ Selection & Appointment.
- Management reserves the right to restrict the number of candidates.
- Candidates will have an option to answer/ reply in Hindi if so desired at the time of interview.
- Candidates are required to fill in all the columns furnishing the required details clearly in the application format. Incomplete applications if any will liable to be rejected.
- Intimation regarding interview etc will be sent only through e-mail.

Eligible and interested candidates (Not applicable for SC/STs) need to pay a fee of `100/- by downloading the challan available in the BEML website and by remitting the same **only in State Bank of India in the BEML Account no. 31006750220.**

The candidates are required to ON-LINE only which is mandatory by clicking the "Apply ON-LINE" Link and after going through the prescribed guidelines and ensuring correctness of the data entered in the portal / form. The last date for submission of application by on-line is 11.07.2011. Applications sent by post/ courier etc will not be accepted and will be summarily rejected (Except in respect of candidates working in Government/ Quasi Government / PSU etc) who are required to forward the additional print out of the application as stated above in the General Conditions.