

RITES LIMITED
INVITATION OF APPLICATIONS FROM SUITABLE CANDIDATES THROUGH OPEN
ADVERTISEMENT TO FILL UP THE POSITIONS ON CONTRACT BASIS/DEPUTATION

RITES Ltd. is an ISO-9001 certified International multi-disciplinary consultancy organization rendering comprehensive professional services in various sectors including Metro Rail Systems, Railways, Highways, Airports, Ports & Harbours.

RITES is providing consultancy services for implementation of Metro Rail Projects in various cities. Applications are now being invited for positions of Experts in GC for Bangalore Metro.

RITES require dynamic and result oriented professionals for engagement on **CONTRACT/DEPUTATION** basis in the following disciplines at various levels. The appointment shall be purely on contract basis initially for a period of one to five year, extendable until completion of the assignment based on satisfactory performance. Candidates have good prospects of growth in the company.

Candidates who are working with Government Department/bodies and PSUs may not apply on contract basis unless they are willing to resign from their present organization and work on contract basis. A candidate desirous of working on deputation basis may apply separately through proper channel to AGM (Personnel/Recruitment), RITES Ltd., RITES Bhawan, Plot No.-1, Sector-29, Gurgaon-122001, Haryana, within 30 days of issue of this Advertisement.

VC No.	Title of Position	Number of positions and level	Discipline	Relevant Experience
24/13	Project Planning and Interface Expert (Civil)	JGM or DGM one	Civil Engineering	Expert on integration and interfacing of various interdisciplinary contracts such as Civil Engineering, station utilities, Rolling Stock, Electric Traction, Signalling & Telecommunication & Train Control and Automatic Fare Collection. Knowledge of project planning and relevant software as Primavera etc.
25/13	Project Planning and Interface Expert	JGM or DGM one	Electrical /Mechanical Engineering	Expert on integration and interfacing of various interdisciplinary contracts such as Civil Engineering, station utilities, Rolling Stock, Electric Traction, Signalling & Telecommunication & Train Control and Automatic Fare Collection. Knowledge of project planning and relevant software as Primavera etc.
26/13	Geo-Technical Expert	DGM one	Civil Engineering	Geo-technical investigations for soil and rock and preparing reports. Design of shallow and deep foundations. Design of slopes and earth retaining structures
27/13	Resident Engineer – Elevated (Viaduct/stations)	JGM two	Civil Engineering	Construction of viaduct, bridges/flyovers having large diameter piles, segmental construction, pre-stressing pre-cast elements, stations buildings including services, construction planning and resource planning
28/13	Resident Engineer – Underground – (Tunnel/ cut and cover/ UG	JGM two	Civil Engineering	Construction of underground structures, temporary/permanent retaining structures, tunnels, cut and cover boxes, station buildings in cut and cover, station buildings in tunnel, construction planning & resources planning

	Stations)			
29/13	Resident Engineer E&M	JGM one	Electrical/ Mechanical Engineering	Planning, Design/specifications, Testing and Commissioning of power supply and distribution system including sub-stations and electrical installations, lifts and escalators in commercial and residential complexes, railway workshops, engineering plants etc. Knowledge of statutory obligations, safe work practices, QA with regard to material and workmanship, construction experience of electrical/mechanical systems related to large commercial/transportation buildings/facilities including equipment and services
30/13	Resident Engineer E&M Depot	JGM one	Electrical/ Mechanical Engineering	Knowledge of statutory obligations, safe work practices, QA with regard to material and workmanship, construction experience of electrical/mechanical systems related to railway depots/workshops including equipment and services
31/13	Resident Engineer E&M UG	JGM one	Electrical/ Mechanical Engineering	Planning, Design, Testing and Commissioning of power supply and distribution system including sub-stations and electrical installations, lifts and escalators in commercial and residential complexes, railway workshops, engineering plants etc. Knowledge of statutory obligations, safe work practices, QA with regard to material and workmanship, construction experience of electrical/mechanical systems related to underground structures, tunnels, station buildings including services
32/13	Architectural Expert	GM, AGM, JGM One each	Architecture	Architectural design of public transportation facilities like Depot and Stations with knowledge of Depot facilities, layout, operational area requirement and services, Station Layout designing with knowledge of station facilities, layout, operational area requirement and services, interchange area planning, station finishes OR Signage & Graphics, Landscaping, Art work & sculpture, advertising panels etc. International experience will be given preference.
33/13	Architect	DGM, One	Architecture	Architectural design of public buildings or public transportation facilities like stations, terminals, workshops, depots
34/13	Design Expert Structural – Elevated (Viaduct & Stations)	GM, AGM, JGM, DGM, One each	Civil Engineering	Design of viaduct and framed buildings including services
35/13	Design Expert Structural – Depot	DGM one	Civil Engineering	Design of large industrial structures including services
36/13	Design Expert Structural – underground Cut and Cover	GM, AGM, JGM, DGM, One each	Civil Engineering	Design of temporary/permanent retaining structures, boxes and buildings in cut and cover
37/13	Design Expert Structural – Tunnel	GM, AGM, JGM, DGM, One each	Civil Engineering	Design of tunnels and structures in tunnels

38/13	Track Alignment/survey Expert	JGM or DGM one	Civil Engineering	Survey and alignment design of Metro/Railway /Road using state of art software. Experience in use of Total Station, preferably experience in use of DGPS, GIS and terrestrial LIDAR.
39/13	Quantity Survey Expert	DGM one	Civil Engineering	Experience in estimation, costing (rate analysis) and preparation of BoQ.
40/13	Quality Assurance Expert	JGM or DGM one	Civil Engineering	Should have experience in preparation of QA plan/manual as per ISO 9001; finalization of written procedures of QA/QC; association in finalization & review of record up keeping; method statements of inspection; association in finalization for approval of material sources; association in sampling & site/laboratory testing; follow up for QA, quality deviation, review of non-conformance; monthly review of organization chart; and submission of monthly report
41/13	Quality Control Expert	JGM or DGM one	Civil Engineering	Knowledge in controlling the Quality of the Project; formulation of Quality Monitoring Plan; preparation of quality monitoring schedule; monitoring of resource mobilization; monitoring of inventory; testing of materials and workmanship; physical verification of different features; monitoring documentation; submission of periodical reports.
42/13	Signalling, Telecommunication & Train Control, AFC Expert	GM, AGM, JGM, DGM, One each	Electrical/ Mechanical Engineering or Signalling and Telecommunication Engineering	Design/Specifications, implementation, testing and commissioning and maintenance of Signalling, Telecommunication & Security systems and Train Control for Rail/Metro Projects.
43/13	Safety Expert	JGM or DGM one	Mechanical/ Civil/ Electrical Engineering	Knowledge of legal framework and latest system for safety measures and experience in having worked for major construction projects involving viaducts, bridges, high rise buildings, under Ground structures, tunnel etc. including all aspects of civil OR electrical OR mechanical engineering involved with them. Experience in Metro system especially international projects will be given weightage.
44/13	Environmental Expert	JGM or DGM one	Environmental Sciences or Environmental Engineering or Civil Engineering	Knowledge in Environmental related issues and their monitoring; experience in Environmental impact assessment; expertise in Rail based environmental planning.
45/13	Contract Expert	GM one	Civil/Electrical /Mechanical Engineering	Experience in Projects involving FIDIC Conditions of contract and funding institutions like World Bank, Asian Development Bank, African Development Bank and JICA. Qualification in IPR/Contract Law will be given additional weightage.
46/13	Contract Expert - Civil	JGM or DGM one	Civil Engineering	Experience in dealing with contracts for Railway Projects/Metro Rail with experience in FIDIC Conditions of Contract and Projects involving funding institutions like World Bank, Asian Development Bank, African Development Bank and Japan International Cooperation Agency. Qualification in IPR/Contract Law will be given additional weightage.
47/13	Contract Expert - Systems	JGM or DGM one	Electrical /Mechanical Engineering	Experience in dealing with Rolling Stock/S&T/T&PS contracts in Railway Projects/Metro Rail with experience in FIDIC Conditions of Contract and Projects involving funding institutions like World Bank,

				Asian Development Bank, African Development Bank and Japan International Cooperation Agency. Qualification in IPR/Contract Law will be given additional weightage.
--	--	--	--	--

A. ESSENTIAL REQUIREMENTS

1. Qualification

Sl. No.	Level	Minimum Qualification
1	R ₁ to R4	Graduate Degree in relevant discipline from a recognized University/Institute. Higher ranking in degree and Post Graduate Qualification in relevant discipline will be given weightage in marks.

Short listing of applications received will be done and only shortlisted candidates will be called for interview at Gurgaon Corporate Office. RITES reserve the right to conduct written test for short listing at Gurgaon Corporate Office.

2. Experience:

For candidates having Degree in concerned Engineering discipline

Sl. No.	Level	Minimum post qualification experience/relevant experience (years). (*)	Pay scale in IDA	Estimated minimum gross remuneration (Rs./ Month)	Upper age as on 01.03.2013
1	R ₁ (GM)	17 / 5	51300-73000	1,55,000/-	50 yrs.
2	R ₂ (AGM)	15 / 5	43200-66000	1,29,000/-	50 yrs.
3	R ₃ (JGM)	12 / 3	36600-62000	1,10,000/-	50 yrs.
4	R ₄ (DGM)	8 / 3	29100-54500	87,000/-	45 yrs.

(*) In deserving cases minimum post qualification experience may be relaxed by 2 years in R1 to R4 level.

3. Remuneration on contract basis:

The selected candidates on contracts would be paid Basic pay and DA fixed/variable allowances as applicable at start of the scale, HRA, Contribution to PF, Gratuity as per Gratuity Act. Other benefits would be as under:

- a) Leave: EL & Half Pay Leave.
- b) Maternity/Paternity Leave.
- c) Medical facility.
- d) Accident/Death Insurance.
- e) Leave Encashment.

As per company rules applicable to Contract employees.

4. On deputation basis:

- i) From PSUs on IDA scale – they may be given one grade higher than their substantive scale.
- ii) From Departments or entities forming part of Central Government or State Government – they will draw parent pay plus deputation allowance and other allowances as per RITES rules. In addition they would be eligible for Expert Professional Allowance @ 20% of Basic pay plus Grade Pay.

How to apply:-

1. Interested candidates fulfilling the above laid down eligibility criteria are required to apply online in the registration format available in the Recruitment Section of the RITES website, <http://www.rites.com> on or before 1700 hrs. of **10.07.2013** from the date publication.
2. When the online application is being submitted, the system would generate 'Registration No.' on the top of such filled online form. A copy of this form containing the registration number is to be printed, signed, and sent alongwith attested copies of educational, experience certificates and 2 recent passport size colour photographs to the **Addl.GM(P)/Rectt., RITES Ltd., RITES Bhawan, Plot No.1, Sector-29, Gurgaon – 122001 by speed post so as to reach him definitely by 18.07.2013. Candidates regd. online but not furnished physical copy of the online registered data alongwith aforesaid documents will in no case be considered for Shortlisting.**
3. Candidates not fulfilling the minimum laid down criteria as indicated in para A-1 & 2-A above with respect to educational qualifications, age, and experience for selection to the respective post, would not be able to register online.
4. Candidates should submit only single application and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. RITES will not be responsible for bouncing of any e-mail sent to the candidates.

General instructions:

- a) The original testimonials/documents will have to be produced at the time of interview. If any of their claim is found to be incorrect, their candidature shall be summarily rejected.
- b) The period of training/trainer/apprenticeship shall not be counted towards post qualification experience.
- c) Since these application forms are to be processed in a computerized system, due care should be taken by the candidates to fill up their application form correctly. No column of the application should be left blank. Applications incomplete in any aspect (experience certificate, educational qualification certificate etc.) shall be summarily rejected. No representation or correspondence regarding such rejection shall be entertained under any circumstances. Candidates are required to submit along with their applications copy of certificates in support of their claims regarding age, educational qualifications etc.
- d) Any information regarding this recruitment process would be made available through the e-mail provided by the candidate at the time of registration.
- e) For any clarification, please contact officials of Recruitment Section on telephone No. 0124 - 2818178/ 2818163.